

# Holy Cross Catholic Primary Academy

Management letter to Trustees following the audit to 31 August 2023



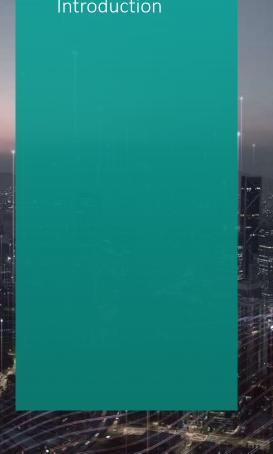


# Contents

	F	Page
1	Introduction	2
2	Audit approach	3
3	Summary of financial information	6
4	Summary of adjustments	8
5	Our findings	10
6	Emerging issues	17
7	Key dates 2023-24	21



### Introduction



#### Introduction and approach

This Report has been prepared for the Trustees of Holy Cross Catholic Primary Academy and summarises our key findings in connection with the audit and assurance work carried out for the year ended 31 August 2023. We recognise that a copy of this Report is forwarded to the ESFA but it is not to be disclosed to any other person or organisation without our written permission. For the avoidance of doubt this Report should not be posted on the Trust's website.

The scope of our work has already been communicated via our Audit Planning Report to the Trustees. The respective roles and responsibilities of both Price Bailey and the Trustees are set out in our agreed terms of engagement.

Our audit and assurance procedures have been designed to enable us to express an opinion on the financial statements in accordance with International Standards on Auditing (ISA) (UK) and the regular. proper and compliant use of public funds as set out in Annex B of the Framework and guide for external auditors and reporting accountants of academy trusts supporting the Academies Accounts Direction 2022 to 2023

We have reviewed our statement relating to independence detailed in the Audit Planning Report issued and can confirm we have remained independent and have appropriate safeguards in place. All staff comply with the Audit Practices Board Ethical Standards and the ICAEW Code of Ethics.

#### **Executive summary**

We anticipate that we will issue an unmodified audit report for the year. We also anticipate that we will issue an unmodified independent reporting accountant's assurance report on regularity.

### Significant outstanding matters at the date of this report

At the time of issuing this report, we can confirm that there remains no outstanding matters that require your attention.

# Audit approach

We adopted a risk based approach to the audit and our planning identified the following key risks to be addressed. Our detailed findings are noted as follows:

Risk identified	Planned approach	Findings
Revenue recognition	We will verify all material streams of grant income reported to funding documentation. We will substantively test non grant income using analytical review based on our expectations and test a sample of entries for completeness where necessary. We will review post year income and cash movements to verify the completeness of income.	<ul> <li>We documented income systems and carried out procedures to gain assurance over the effectiveness of internal controls in place to prevent loss of income and ensure income is correctly recorded.</li> <li>We carried out work to gain reasonable assurance that income reported in the accounts is complete and that cut-off has been correctly applied.</li> <li>We have checked the income is appropriately recognised in accordance with the terms of any funding restrictions.</li> <li>Findings to bring to your attention:</li> <li>No issues were identified in relation to revenue recognition.</li> </ul>
Management override	We will gain an understanding of the systems, controls and procedures operating within the Trust finance function to identify potential areas of management override risk. We will review all journals posted throughout the year with a value greater than performance materiality. Any that have not been covered by our work on year end balances will be scrutinised and corroborated further.	We reviewed a sample of journals posted throughout the year and a sample from those posted at the year-end to assess appropriateness and validity. Explanations were sought for any large or unusual amounts. Findings to bring to your attention: No issues were identified in relation to management override.

# Audit approach continued...

Risk identified	Planned approach	Findings
Related parties	We will review procedures and controls surrounding the recording and reporting of related party transactions. We will make enquiries as to the existence of any related parties before reviewing accounting records and other trusteeships to ensure that all related party transactions have been reported in the financial statements.	<ul> <li>We reviewed the internal procedures in place for identifying related parties, including the requirement to keep an up to date, comprehensive register interests of related parties.</li> <li>Our audit work has provided reasonable assurance that the related party transactions disclosed in the financial statements are accurate and complete.</li> <li>Findings to bring to your attention:</li> <li>No issues were identified in relation to related parties.</li> </ul>
Fund Allocation	We need to gain reasonable assurance that the allocation of funds between restricted and unrestricted has been correctly applied and that funds have been used for the purposes intended by the donor.	We examined whether income had been correctly categorised between restricted and unrestricted funds, reviewing any terms and conditions where applicable. We undertook procedures to gain reasonable assurance that expenditure had been allocated correctly to the corresponding income and used in accordance with the restrictions in place over the fund. Findings to bring to your attention: No issues were identified in relation to fund allocation.



# Audit approach continued...

We follow International Standards on Auditing (ISA) (UK) when carrying out our work. The following changes and responses are noteworthy in 2023:

Area	Approach	Findings
Accounting estimates - LGPS	The Local Government Pension Scheme Liability (LGPS) is a significant accounting estimate subject to a number of assumptions and estimates determined by the actuary used to value the year end liability. We reviewed the independence, reliability and relevant of information provided by the actuary. We reviewed the reasonableness of assumptions used for the discount rate, future pension and salary increases. These determine the value of scheme liabilities. We also reviewed how scheme asset valuations were obtained.	Our assessment identified no conflicts of interest between the actuary and the Trust. Our review of assumptions concluded that those applied by the actuary were in line with other similar schemes and our knowledge of the corporate bond market and mortality tables. Our review of scheme assets concluded that it was appropriate for the actuary to roll forward the Trust's share of the assets calculated from the latest formal full scheme valuation dated 31 March 2022.
Design and implementation of controls	As a result of changes to ISA 315 we have evaluated the effectiveness of the design and implementation of controls that address the risk of material misstatement to obtain an understanding and determine whether there are any deficiencies in controls including those linked to the IT environment.	Control deficiencies identified are noted in our findings later in the report but did not result in material misstatement of the financial statements.



# Summary of income and expenditure

	Restricted General Funds	Unrestricted Funds	Fixed Asset Fund	Pension Reserve	Total
Incoming Resources	2,360,348	131,413	27,316	-	2,519,077
Resources Expended	(2,360,348)	(158,288)	(8,551)		(2,527,187)
LGPS Charge				(192,000)	(192,000)
Depreciation			(31,261)		(31,261)
Employer contributions paid				157,000	157,000
Total Resources Expended	(2,360,348)	(158,288)	(39,812)	(35,000)	(2,593,448)
Surplus / (Deficit) for the year	-	(26,875)	(12,496)	283,000	243,629
Balance at 1 September 2022	-	49,495	125,142	(283,000)	(108,363)
Balance at 31 August 2023	-	22,620	112,646	-	135,266

We believe this simple schedule gives a useful overview of how the trust has spent its money this year.

#### Restricted General Funds

In the most simple terms the trust spent 100% of its income during the year, leaving  $\pm$ NIL to carry forward.

#### **Unrestricted Funds**

Unrestricted income generated in the year amounted to £131,413 and expenditure was £158,288, an in year deficit of £26,875, leaving unrestricted funds carried forward of £22,620.

#### Fixed Asset Fund

Total restricted fixed asset funds carried forward were £112,646.

#### Pension Reserve

£157,000 was paid into the LGPS during the year. The actuarial valuation decreased the carried forward balance to a deficit of £318,000.

#### Donation in Kind

During the year a notional rental adjustment of  $\pm$ 74,000 was made. The year end debtor representing the right to occupy was  $\pm$ 148,000.

#### Page 7

# Summary of net assets between funds

	Restricted General Funds	Unrestricted Funds	Restricted Fixed Asset Fund	Pension Reserve	Total
Tangible fixed assets			112,646		112,646
Current assets - non cash	278,801				278,801
Current assets - cash	74,711	22,620	-	-	97,331
Creditors due within one year	(205,512)				(205,512)
Creditors due after more than one year	(148,000)				(148,000)
Provisions				-	-
Total	-	22,620	112,646	-	135,266

Note 17 in the Trust's financial statements shows the split of net assets between funds. The difference between free cash and free reserves is sometimes confusing. We have used this page to try and explain the note in more detail.

#### Restricted General Funds

Almost all of the Trust's operational funding is restricted for the provision of free education. It is not surprising that a significant amount of current assets and liabilities are held within this fund. Total restricted general funds were £nil.

#### **Unrestricted Funds**

Total unrestricted funds carried forward were £22,620.

#### Fixed Asset Fund

Fixed assets valued at £112,646 make up all of this fund balance.

#### Pension Fund

The pension fund is made up entirely of the LGPS surplus of  $\pm 30,000$ . Following a review of the scheme rules, we feel it is appropriate to restrict the recognition of this asset to  $\pm 100$ .

# Summary of adjustments

Nature of Adjustment	Adjusted Items		Unadjusted Items (Factual)		Unadjusted Items (Judgemental)	
	Increase/ (decrease) in Revenue funds £	Increase/ (decrease) in Non Revenue funds £	Increase/ (decrease) in Revenue funds £	Increase/ (decrease) in Non Revenue funds £	Increase/ (decrease) in Revenue funds £	
Audit Adjustments						
Posting of fixed asset depreciation		(30,865)				
Donation in Kind P&L	51,000 (51,000)					
Donation in Kind BS - Debtor	51,000 (51,000)					
Donation in Kind BS - Creditor	51,000 (51,000)					
Being Pension Adjustment		283,000				
Being support staff pay accrual	(14,056)					
Being understatement of accruals - IPT Schools	(1,995)					
Being late client adj - Insurance Prepayment	13,205					
Being capitalisation of Artificial Grass Project		4,654				
Being late client adj - Additional Afghan Funding	3,900					
Total	1,054	256,789	-	-	-	-

# Summary of adjustments - continued

Nature of Adjustment	Adjusted Items		Unadjusted Items (Factual)		Unadjusted Items (Judgemental)	
	Increase/ (decrease) in Revenue funds £	(decrease) in Non		<b>`</b>	(decrease) in	Increase/ (decrease) in Non Revenue funds £
Audit Adjustments						
Being uplift in Donation in Kind P&L	23,000 (23,000)					
Being uplift in Donation in Kind BS - Debtor/ Creditor due within 1 year	23,000 (23,000)					
Being uplift in Donation in Kind BS - Debtor/Creditor due within > 1 year	46,000 (46,000)					
Being capitalisation of Rolltop fencing		9,790				



Total	-	9,790	-	-	-

# Our findings



### Deficiencies to be brought to the attention of the Trustees

We are required to report to you in writing, significant deficiencies in the Trust's internal control environment that we have identified during the audit. These matters are limited to those which we have concluded are of sufficient importance to be reported to you. Our audit cannot necessarily be expected to disclose all matters that may be of interest to you and, as a result, the matters reported may not be the only ones which exist. As part of our work, we considered internal controls relevant to the preparation of the financial statements such that we were able to design appropriate audit procedures. This work was not for the purpose of expressing an opinion on the effectiveness of internal control.

As required by the Academies Accounts Direction 2022 to 2023 trustees must ensure appropriate action is taken within a reasonable period to address any findings. All findings have been given the following priority rating based on their importance:

- 1. The Trustees must ensure this recommendation is addressed as a matter of priority. Where this is also a material breach of the Academy Trust Handbook, it is likely to result in a modified Regularity Report.
- 2. This may include a non-material breach of the Academy Trust Handbook or the Trust's internal financial regulations. Internal controls should be strengthened to enhance operational efficiency but action is not time critical.
- 3. Internal controls could be strengthened but there is little risk of material loss. This may be a point for future consideration as risks faced by the Trust evolve over time.
- 4. Observations and Recommendations. This point is either for information only or relates to a recommendation made last year where action has been taken and is no longer of concern.

Page 11

# Points raised last year



Prior year findings	Priority	Implication	Recommendation	Current year position
It was noted that the Fixed Asset Register had not been adequately maintained in the year. The additions had been noted on the register, however the calculation of depreciation and the net book value carried forward had not. The required accounting entries were also not made.	1	The requirement for the Academy to be maintaining the Fixed Asset Register themselves has not been met. This represents a breach of section 2.7 of the Academy Trust Handbook which requires the Academy to maintain a fixed asset register.	Ensure that the Fixed Asset Register is regularly maintained, with brought forward figures agreeing to the carried forward figures from the prior year accounts, depreciation charge being calculated and additions being correctly disclosed.	Re-raised as an issue in the current year.
It was noted that expense claims of some trustees were not authorised in accordance with the Trust finance regulations.	2	Incorrect people could end up authorising expenditure. The increases the risk of irregular or improper expenditure being incurred by the Trust.	Ensure all expense claims are authorised appropriately and in line with the financial regulations.	No issues noted.
We noted that Mr G Oliver was not removed from Companies House within two weeks of his resignation from the Board.	2	The Companies Act 2006 requires that all changes to directorships are reported within two weeks of the resignation or appointment.	Ensure trustee information is kept up to date on Companies House.	No issues noted.
It was noted that the year end bank reconciliation did not agree to the accounting system.	2	Bank reconciliations are a key control in any accounting system and should be prepared accurately to ensure those charged with governance are aware of the trust's cash position at any given point in the year.	While the bank reconciliation in question was quickly corrected, we recommend that future reconciliations are checked as part of the authorisation procedure each time one is produced.	No issues noted.

Page 12



# Points raised last year

Prior year findings	Priority	Implication	Recommendation	Current year position
It was noted that income that the trust had no right to was recognised as income and expenditure within the Trust financial statements.	3	While we appreciate the need to track the transactions for internal purposes, this practice overstates income in the financial statements.	Process such transactions through a control account on the balance sheet.	No issues noted.
It was noted that an invoice was posted with a date different to the one on the invoice.	3	This could result in a cut-off error if it were to occur near the year-end.	Make sure the transaction date is correct when the invoice is posted.	No issues noted.
It was noted that aged creditors did not reconcile to the trial balance.	3	This could result in incorrect payments going to suppliers.	Reconcile the aged creditors reports to the system on a monthly basis.	Re-raised as an issue in the current year.

Current year findings	Implication	Recommendation	Client comments
maintained in the year. Not all additions had been noted on the	The requirement for the Academy to be maintaining the Fixed Asset Register themselves has not been met. This represents a breach of section 2.7 of the Academy Trust Handbook which requires the Academy to maintain a fixed asset register.	Ensure that the Fixed Asset Register is regularly maintained, with brought forward figures agreeing to the carried forward figures from the prior year accounts, depreciation charge being calculated and additions being correctly disclosed.	Noted.

Current year findings	Implication	Recommendation	Client comments
It was noted that the Chair of trustees (A Rowley) was also listed as the Chief Financial Officer on the DfE Get Information About Schools (GIAS) public database.	This is incorrect and could be misleading when people view the governance structure of the Academy as the Chair of trustees can not be the Chief Financial Officer.	Ensure GIAS is updated as soon as possible to correctly reflect any changes to the governance structure of the Academy.	The CFO name has been changed to John Osijo the Chair of Finance.

Current year findings	Implication	Recommendation	Client comments
It was noted that aged creditors did not reconcile to the trial balance.	This could result in incorrect payments going to suppliers.	Reconcile the aged creditors reports to the system on a monthly basis.	Noted.
It was noted that accruals breakdown did not reconcile to the trial balance.	This could result in incorrect payments going to suppliers.	Reconcile accruals frequently with what has been posted to the trial balance.	Noted.



Current year findings	Implication	Recommendation	Client comments
No findings to bring to your attention.			



# Emerging issues

This year, The ESFA have simplified the Academy Trust Handbook to make it more clear and easier to interpret.

The handbook comprises short topics explaining requirements that trusts must follow from 1 September 2023.

Depending on your role, you may need to read other material, which is signposted throughout. Access the full Handbook via the QR code below.



Academy Trust Handbook (ATH) 2023

The following significant changes have been included in the handbook for 2023:

- Emphasising the importance and value of good estates safety and management.
- Providing trusts with an additional month to submit their Budget Forecast Return (now to 31 August).
- Simplifying the position on the preparation and circulation of management accounts, including more discretion for trusts.
- Simplifying the position on GAG pooling to strengthen the value and importance of this practice for trusts to consider.
- Refining the approval threshold for related party transactions, including increasing the approval threshold to £40,000 per annum and simplifying arrangements for transactions within other educational providers.

For a deeper insight into the changes, please use the link below to access a recording of our 45 minute insight session.

https://vimeo.com/866782832?share=copy

# Academy trust handbook 2023

also known as the Academize Enancial handbook

Education & Skills

Funding Agency

For academy members, trustees, accounting officers, chief financial officers and auditors

Effective from 1 September 2023

July 2023



# Emerging issues

How the Department for Education's Regions Group takes decisions about the creation, consolidation and growth of academy trusts.

# Access the full documents via the QR code below





# Commissioning High-Quality Trusts using Trust Quality Descriptions

In the Schools White Paper, the Department published five pillars of quality for multi academy trusts. These pillars covered:

- High-Quality and Inclusive Education
- School Improvement
- Workforce
- Finance and Operations
- Governance and Leadership

These new guidance documents set out more detailed descriptions of each pillar and clarify that they will be used to inform decisions on creation, consolidation and growth of academy trusts.

As a result these two documents can help inform decisions by trusts looking to grow as much as it can inform decisions made by trusts/schools looking to join a multi academy trust.

It is still clear that DfE want all schools, over time, to be part of a high-quality multi-academy trust by working collaboratively with school and trust leaders as well as local authorities to grow the number of high-quality trusts across all areas of the country.

# Commissioning High-Quality Trusts

How the Department for Education's Regions Group takes decisions about the creation, consolidation and growth of academy trusts

6 July 2023

Department for Education



6 July 2023

### Price Bailey

# Trustee and governor recruitment







NUROLE

Since the closure of Academy Ambassadors' trustee recruitment service, finding governing board members has become more challenging.

Through various discussions we have discovered a number of resources which may help our clients address the perennial challenge of skills based recruitment of high calibre trustees.

Governors for schools offer a <u>bespoke matching service</u> by conducting competency assessments and skills-based matching reviews to ensure we fill your board with committed, high-calibre trustees.

The Institute of Chartered Accountants England and Wales and The Chartered Accountants' Benevolent Association launched ICAEW Volunteers to help skilled and in-demand chartered accountants give back and strengthen the not-for-profit sector through support in volunteer roles. The service is free for all notfor-profit organisations and volunteers to use.

ICAEW also acts in partnership with <u>Inspiring Governance</u> to place accountants in local governing body roles in single or multi academy trusts.

Nurole's proprietary <u>open hiring platform</u> allows Education organisations to access talent that was previously unreachable using a <u>research-backed structured assessment process</u> designed to improve hiring outcomes <u>at an affordable cost</u>.

### Emerging issues

Access each of the organisations' websites via the QR codes below.







### Emerging issues

An overview of strategic estate management and the policies and governance arrangements you should have in place to help manage your estate effectively.

For full guidance, scan the QR code below



### Good estate management for schools

The Academy Trust Handbook and the explicit statements each trust has to include in its 2023 statutory accounts make it clear that the DfE expects academy trusts to manage their school estate strategically and effectively and maintain their estate in a safe working condition. Trustees have ultimate legal responsibility for this.

Recent publicity around closures linked to the presence of reinforced autoclaved aerated concrete (RAAC) and asbestos in school buildings has heightened awareness.

While not new per se, the good estates management guide reinforces this message and clarifies what each trust needs to do to demonstrate adherence to these expectations.

An important starting point is developing a trust-wide estates strategy plan. This will help to focus resources and awareness on the areas of highest need and channel limited resources to the most impactful areas. Department for Education



#### Strategic estate documents

To understand the principles of strategic estate management, you should read the relevant guidance in good estate management for schools (GEMS) about <u>strategic estate</u> management.

This document is intended to help you produce some of the strategic documents related to in GEMS - the waters retor, entate strategy and asser management plan, as summarised in the process map below. Strategic estate planning should be led by the board and serior leaders, and them analise documents should be approved at board law?

There is no right way to set out and document your approach to skategic estate management. It must infled this contrast, governance and needs of your organisation and the size and complexity of the estate. Your organisation may have its own preferences in terms of take or tayout.

What is important is that you have a structured approach and follow the process and set out clearly your vision/policy context, strategy and action plan.

#### The strategic estate management process

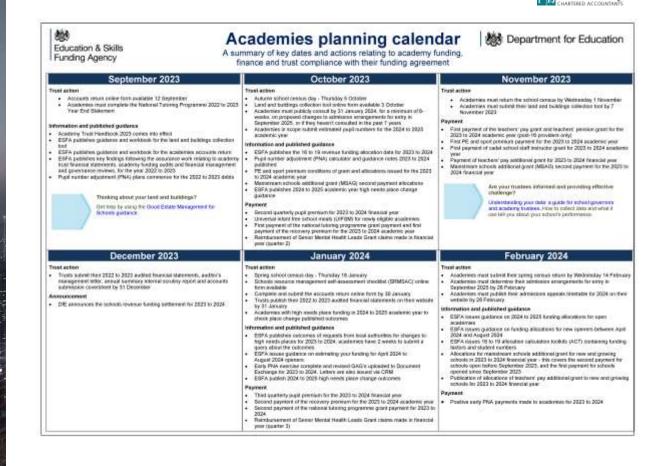


The following such a documents are not interded as temptakes but to serve an illustrations of the sort of detail that might be seen in these strategic documents and to help you follow a methodical process. Some suggestions are probable with introduct to reflect good practice.



# Key dates 2023-24

The Academies Planning Calendar provides a summary of key dates about ESFA activities for the 2023 to 2024 academic year that relate to academy funding, finance and compliance with your funding agreement.



Access the Academies Planning Calendar by scanning the QR code below.



Academies planning calendar A summary of key dates and actions relating to academy funding, finance and trust compliance with their funding agreement April 2024 Trust action

Transport of the recovery premium for 2023 to 2024.

· Complete and submit the budget invecant return

EBFA publishes the 2024 Academy Trust Handbook

#### 16 to 16 revenue funding allocation transiens case for major data errors deadline 30. ANV information and published guidance ESEA publishes 10 to 19 kinding regulations guitance, landing rates and formula guidence for 2023 is 2028 ESFA publishes 18 to 19 student support elipibilis and publismo, including 16 to 18

- Barsery Paid guidance ESPA publishes guidance and workbook for the bedget forecast return
- Manystream schods, additional grant (MSAG) that allocation for period April 2024 to August 2024

#### Payment Final quarterly supit premium for the 2023 to 2024 financial ease.

Toust action

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· PE and sport premium for mody oligible academies

March 2024

Academies must publish their admission amongements for entry in September

ESFA issues academy revenue funding allocations for 2023 to 2024 including

16 to 19 allocations jokas student support, 16 to 19 Bartiary Fund and Iree.

EGFA publishes the Academies Accounts Direction. Model Accounts and

June 2024

Academies must submit their summer census return by Wednesday 12 June

EGFA mass publisher on funding efficiations for new opening between

· ESFA publishes the 16 to 16 sub-contracting current guidance

2025 on their website and senit a popy to their local authority by 15 March

Trusts complete and submit the school resource rearagement self-

ansessment checklat (SMMSAC) by 15 March

mobils in further educations where applicable

information and published guidance

Auditor Gette for 2023 to 2024

Bottoet planning/r Use the benchmarking and view my financial insights INME TOOLS TO HOLD YOU UNDERSTand and app your Endniciambeta.

**July 2024** 

Trust information to total authorities on your altraission alrangements in order for

Trucks must extern the local authority by 1 August # they want the local authority

to co-ordinate their in year applications for 3 Beptember 2024 to 31 August 2028

applications for that period to be made directly to them. Publish information on

your website about how in year approximits can be made pleading 31 Augusti

the local authorities to publish the composite prospectus gleadine if Augusti-

(and provide the required information if say, or if they istend for is year

#### 201 Department for Education

for the period 1 April 2023 to 31 Merch 2024 by 31 Mas. information and published gastance Main PNA expectise complete and statements uploaded to Document. Enthings for 2023 to 2024 Chart of Accounts 2004 to 2025 published

May 2024

Trusts must submit their audited transfal statements to Companies

House within 9 months of the and of the accounting period which is 31.

Academies must submit five public sector apprenticaship data misme

Summer school centrals day - Thursday 16 May

#### Payment

Payment

Trust action

- + Second payment of the teachers' pay grant and teachers' persion grant for the 2023 to 2024 academic year learly years and post 10 providers only!
- Final PE and sport promium for the 2023 to 2024 academic year Final payment of the National Taloring Programme gront payment fair
- 2023 to 2024
- Peral powerseni of cadet school staff inteructor prant for 2023 to 2024 analise in your
- Teachers' pay additional grant also plans for say and growing schools. for 2023 to 2024 Respectativesr
- Final proment of mainstream schools additional grant (NSAR) final allocation for period April 2024 to August 2024.

#### August 2024

· Backfill payments for time off timetable for early career trainework. (ECF)

> Planning and recruiting for rend year's intake?" Use our integrated currentiant and financial cleaning. tools and guidance and star as for the tree Teaching Vacancian service.

Buying supplies? Field advice and guidance on favoring conditiand senates using their two baying for schools.



ky 2023 to 2024

Budget forecast stars form available

information and published guidance

September 2024 and Month 2025

203

Trust action

Paymenti

Trust Action

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Education & Skills

Funding Agency

 ESPA refreshes the 16 to 10 minactive contains tool. SSFA issues guidance on extensing your funding, for September 2024 to March. 2025 operants Payment Final payment for universal infant free school meals for the 2023 to 2024 skadervic year

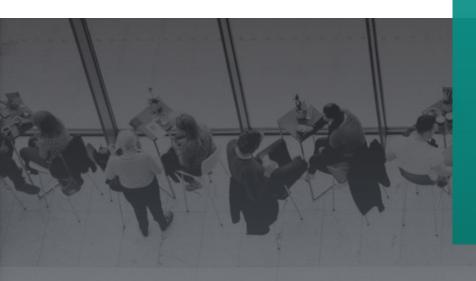
Quarter 1 payment of pupil previous.

information and published guidance

- Main PNA positive playments made to addenses for 2023 to 2024.
- Pinal payment of the recovery preneum for the 2023 to 2024 scademic year.
- National Professional Qualification Targeted Support 2023 to 2024.







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